

# ALAN KREBS

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UNIT 4

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## PRESENT OCCUPATION

Arbitrator, Mediator and Attorney at Law

## PROFESSIONAL AFFILIATION

National Academy of Arbitrators, Regional Chairman, 1998-00; Washington State Bar Association;

## ARBITRATION EXPERIENCE

Has served as grievance, interest, and benefit plan arbitrator and as mediator in both public and private sectors. Cases have included a wide variety of industries and issues.

Administrative Law Judge and Mediator, Washington  
State Public Employment Relations Commission, 1977-83;  
Trial Attorney and Hearing Officer, National Labor  
Relations Board, Region 29, 1975-77;  
Assistant Attorney General, State of Washington, 1971-73.

## INDUSTRIES

Airlines, aerospace, atomic energy, beverage, cement, clerical, construction, county, custodial, education, electric, fire, food service, health, hospital, hotel/restaurant, lumber, manufacturing, maritime, meat packing, metal fabrication, municipal, pension, police, print, publishing, paper, retail stores, schools, sports, transportation, utilities.

## ISSUES

Arbitrability, benefits, classification, demotion, disability, discharge, discipline, discrimination, holidays, hours, layoff and recall, leaves of absence, management rights, promotion, reappointment, reduction in force, safety, strikes, subcontracting, tenure, transportation, union activities, union security, vacations, wages, work assignment, workload.

## **PERMANENT PANELS**

National Football League and National Football League Players Association  
Alaska Airlines and AMFA  
Alaska Airlines and Association of Flight Attendants  
Alaska Airlines and IAM  
Anchorage School District and Anchorage Education Association  
AT&T and CWA  
Boeing and IAM  
Boeing and SPEEA  
City of Fairbanks & Public Safety Employees  
City of Seattle and IFPTE Local 17  
Community Transit and ATU Local 587  
Federal Aviation Administration and NATCA  
IAM District Lodge 751  
Jefferson Healthcare and UFCW Local 21  
King County Department of Transportation (Metro) and ATU Local 587  
Municipality of Anchorage and Joint Crafts Council  
Oregon Health & Sciences University and Oregon Nurses Assoc.  
PacifiCorp and Utility Workers of America, Local Union No. 127  
QFC and UFCW Local 367  
State of Alaska and Alaska Public Employees Association  
State of Alaska and Alaska Correctional Officers Association  
State of Alaska and the Inlandboatmen's Union of the Pacific  
State of Alaska and International Organization of Masters, Mates & Pilots  
State of Alaska and State Troopers  
State of Montana and MPEA  
Swedish Medical Center and SEIU Local 1199NW  
University of Washington and SEIU Local 925  
University of Washington and WFSE  
U.S. Department of Labor and National Council of Field Labor Locals, Seattle Region (NCFL)  
U.S. Post Office and APWU (Regular and Expedited Panels)  
Weyerhaeuser Co. and IWA Region III.

## **ARBITRATION ROSTER(S)**

Federal Mediation and Conciliation Service;  
American Arbitration Association; Regular Labor Panel and Specialized Panel to Resolve Recognition and Related Representational Issues;  
Oregon Employment Relations Board;  
Washington Public Employment Relations Commission;  
Idaho Department of Labor and Industrial Relations;  
Montana Department of Labor and Industries;  
National Mediation Board.

## **PUBLISHED CASES**

Northwest Arctic Borough S. D., 382 AIS 10 (2001); Denali Borough S. D., 352 AIS 7 (1999); Sea-Land Freight Services, Inc. 493 SLAA 1 (1998); Clover Park S. D., 342 AIS 7 (1998); Sitka S. D., 349 AIS 8 (1998); Seattle Comm. Coll., 338 AIS 5 (1997); Zillah S. D., 339 AIS 3 (1997); Mukilteo S. D., 289 AIS 9 (1994); Yukon Flats (Alaska) S. D., 273 AIS 10 (1992); Yukon Flats (Alaska) S. D., 272 AIS 12 (1992); North Star Borough S.D., 270 AIS 9 (1992); Dillingham City S. D., 248 AIS 7 (1990); Seattle Post-Intelligencer, 339 AAA 9 (1987); Clover Park S. D., 205 AIS 1 (1987); O.B. Williams Co., 87 LA 534 (1986); West Valley S. D., 13 LAIS 2125 (1986); Shepard Ambulance, Inc., 85-2 ARB para. 8336; State of Alaska, 84 LA 897 (1985); Central Kitsap S. D., 184 AIS 14 (1985); Kelso S. D., 182 AIS 10 (1985); Lynden S. D., 181 AIS 9 (1985); Southeast Island S. D., 1070 GERR 1323 (1984); Fairbanks North Star Borough S. D., 173 AIS 15 (1984); City of Seattle, LAIG para. 3406 (1984); Clark County Public Transportation Benefit Area Corp., 84-1 ARB para. 8206 (1984); Bellingham Cold Storage, 81 LA 1243 (1984); Gallatin Homes, 81 LA 969 (1984); Brown Haley, 81 LA 911 (1983); City of Seattle, LAIG para. 3305 (1983); Anaconda (Mont.) S. D., 164 AIS 3 (1983); Anaconda S. D., 150 AIS 8 (1982); et. al.

## **PER DIEM FEE**

2000 per day

## **DOCKET FEE**

none

## **CANCEL FEE**

1000 per day for cancellation within 31-60 days; 2000 per day for cancellation within 30 days

## **GRIEVANCE ARBITRATION**

same as per diem

## **CANCELLATION POLICY**

A one-half-day fee (\$1000) will be charged when a hearing is cancelled between 31 and 60 calendar days of its scheduled commencement.

A one-day fee (\$2000) will be charged when a hearing is cancelled within 30 calendar days of its scheduled commencement.

The cancellation fee will apply separately for each day which has been reserved for hearing. Cancellation charges of airlines and hotels resulting from hearing days being postponed or cancelled shall be charged as incurred.

## **INT ARBT, FACT FND & LABOR MED**

same as per diem

## **TRAVEL TIME**

2000 per day.

**EXPENSES**

Hotel, meals, transportation, and other costs will be billed.